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RELEASE

Class Action Wage and Hour Suit Filed Against Nom Shim Foods in California

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A class action lawsuit involving hundreds of possible plaintiffs was filed against Nom Shim Foods, the maker of instant noodle dishes and packaged snacks, based in Rancho Cucamonga, California.

Filed in the Superior Court of California in Los Angeles by Khorrami, Pollard & Abir, LLP, the suit contends that the defendant failed to pay adequate wages, overtime pay and engaged in other unlawful business practices toward its workers.

Case number: BC389783

The suit was filed on behalf of lead plaintiff David Hicks, who like other workers at Nom Shim Foods's warehouse in Rancho Cucamonga, was required to spend time at the beginning of his work day and after the completion of the work day, changing in and out of protective clothing and shoes as well as walking through the sanitation blowers without being paid for it.

“I worked at Nom Shim, from Jan. ’06 to June ’07 and when I left I received a \$233 check for one month of the extra 20 minutes a day I spent at work without pay,” said Hicks.” I should have been paid for those extra 20 minutes a day from my date of hire.”

“Practices such as this are despicable – they line the pockets of companies by cheating their workers,” says Shawn Khorrami. “This is real money to hourly employees who are living paycheck to paycheck and have families to support.

“No socially conscious corporation would nickel and dime minimum or low wage workers like this.”

The policy and practice of not paying workers proper compensation and overtime compensation violates the California Industrial Welfare Commission Wage Orders, the California Labor Code and the California Business and Professions code.

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